**PROTECTION FOR EMPLOYEES WHO REFUSE THE NEW JABS!** PLEASE SHARE:

I will refine this to an instruction sheet in the next couple of days. If you have other items you believe should be included, please write them out and send to me. But go ahead NOW and share with everyone you know.  
  
Basically, if the employer fires an employee AFTER they've filed a complaint, (with any government agency) it is PRESUMED as a "retaliation firing" even if the complaint is later not found to be legit. Employees have SPECIAL protections *AFTER they've filed formal complaints* against their employers.

**LEGAL PROTECTION**

To assure that you will be able to secure a lawyer without paying a retainer fee, and to assure that your employer will have to GO ON PAYING YOU if they do fire you for refusing the new jabs, you MUST file your complaints BEFORE the deadline for refusing the jabs. It's generally presumed that, if you’re fired within 6 months after filing *any* sort of complaint with a state or federal regulatory agency, that it was a *retaliation firing*. Under this legal presumption, the 1st thing that happens, (before anything else is even investigated) is that the employer **is ordered to KEEP PAYING the employee!**   
  
There are 3 elements to show a prima facie (on it's face) "retaliation firing":

1. That you took part in a **protected activity** (filing complaints is a protected activity) or were witness to and reported harassment or discrimination; (Refusing to serve as a subject in a dangerous medical experiment is a PROTECTED activity. Filing complaints with the Labor Board and/or OSHA is a protected activity. HERE is a LINK to filing complaints in California: <https://www.labor.ca.gov/contact-us/> ) People must find the agencies for their own states.
2. That your employer took adverse action against you as a result (i.e. you were fired, demoted, received a pay cut, or were treated with hostility afterward); and
3. That a link exists between the adverse job action (firing) and the protected activity in which you were engaged. (Again, filing complaints and refusing to submit to a dangerous medical procedure, one which has already been proven to cause more HARM that good to "public health", are PROTECTED ACTIVITES.

The subjects that the complaints should cover, are listed below. Many people can probably find more to add, so feel free:.  
  
***UNSAFE WORKING ENVIRONMENT AND HARASSMENT***  
It is UNLAWFUL to harass employees (via threats of firing) into serving as subjects in DANGEROUS medical experiments. This is evidence of an "unsafe working environment" - SEE this article which has links to the original datasheets and EVIDENCE which must be included in complaints against the employers: <https://thetruthaboutvaccines.com/toxic-secret-sauce-revealed/>  
The original safety data sheet is here: <https://www.caymanchem.com/msdss/15100m.pdf>

There is tons of other evidence out there, that is just as clear-cut, and that people should continue compiling and sharing with others who are similarly situated, to include in their complaints.   
Efforts to coerce people into serving as lab rats in DANGEROUS medical experiments (that OSHA regulations forbid) is harassment and it's created an UNSAFE working environment.

***They LIED about that "FDA approval":***

SEE: <https://leohohmann.com/2021/08/27/boom-major-law-firm-confirms-fda-deceived-america-with-its-confusing-approval-of-pfizer-vax/>

The new Pfizer jab that was "FDA approved" isn't even available. The ONLY jabs available are the EUA ones. (Emergency Use Authorization only, which means they are all EXPIRIMENTAL) And I don't even understand how Pfizer’s new jab (which is NOT available in the USA) could've been "approved" for anything OTHER THAN Emergency use, because it's brand new, it has ZERO large-scale trials, which are a *requirement* BEFORE regular approval. It's a slight-of-hand, a trick, to give people the false impression "covid jabs" (in general) are all "FDA approved" and can therefore be "mandated". It is a LIE. None of the available covid jabs are approved for regular use. They are ALL STILL experimental. Check the LABELS on the vials, they are ONLY for “emergency use” and NONE of them have been “approved” for REGULAR USE.   
  
**MORE PROOF OF UNSAFE WORKING ENVIRONMENT:**  
The VAERS numbers also prove the EUA covid jabs are ENTIRELY "unsafe". Couple the VAERS numbers, (now at over 13K see: <https://www.nothingsincurable.com/vaers-cdc-deaths-adverse-events-covid-vaccines-booster-shots/>) with this Harvard study of the VEARS, (linked below) showing less than 1% of the injuries and deaths are ever reported, and it's even more clear. SEE: <https://digital.ahrq.gov/ahrq-funded-projects/electronic-support-public-health-vaccine-adverse-event-reporting-system> Simple MATH (proper calibration of the VAERS numbers) shows us that the REAL deaths shortly after these new jabs in only 8 months is a staggering **1.3 MILLION Americans!** And the injuries. The serious injuries short after the new covid jabs are now at OVER 80K, proper calibration of this number, means that over 8 MILLION Americans have already been SERIOUSLY INJURED by these new jabs!

As evidenced by the Harvard study of the VAERS, they are reporting LESS THAN 1% of the actual deaths and injuries. All of the VAERS numbers must be multiplied by AT LEAST one hundred times.

**ALSO:**  60% of Those Older Than 50 Who Die From COVID *Are Double Vaxxed*

SEE: (the original data-sources are linked in this story:

<https://articles.mercola.com/sites/articles/archive/2021/08/30/fully-vaccinated-covid-deaths.aspx?ui=df29847ffa08bc6329ddfa4bd5c23387df71ce67ebccb4343ff0ab17eaefa1ac&sd=20200326&cid_source=dnl&cid_medium=email&cid_content=art1HL&cid=20210830&mid=DM979511&rid=1250201947>

This type of data  MUST be included in the complaints AND rreferenced with links, inside of the complaints.

These things are EVIDENCE that will later support "retaliation firing" as well as "unsafe working environment" claims, leading to fat judgments for damages resulting from a “retaliatory firing” which by the way, can get you TRIPLE your normal pay! This type of evidence also sets up a prima facie case that against these ABUSIVE employers.

Also, it is important to understand that direct-fact, eyewitness, testimony is “EVIDENCE” as well. It’s always best if you CAN document what’s happening, i.e., photos, videos, records etc., so long as you don’t couple a patient’s identity to the documents and release or publish it, you’re good. But it is STILL “evidence” when you give your sworn account of what you SAW. So if you've seen things (fraud with regard to the vaccination status of patients, and/or covering up the fact their injuries were related to the vaccines, other bad treatment of patients, “disappearing” medical files and data, etc.) this should ALSO be reported. Any harassment or pressure applied to get employees to help cover-up ***anything***, should also be reported. "Whistleblowers" (where the employer was engaged in ANY fraudulent activities) get even *bigger damage awards*, and even greater protections.

Start with a prima facie case of RETALIATORY FIRING. This is done by filing complaints BEFORE being fired. Savvy?  
  
People who have received notices they will be fired if they refuse the new jabs MUST file complaints ASAP with OSHA, and their own state's labor boards, as well as with any version of OSHA that exists in their own state (Occupational Safety Agencies). These complaint-filings are HOW these employees will get their employers into "checkmate"  - because if they DO get fired, it will be PRESUMED to be a "retaliatory" firing if it happens AFTER a complaint is filed.  
  
If the complaint contains allegations that medical employers have demanded their workers commit any type of fraud, i.e., lying about (misclassifying) vaccination status for people who come in SICK/DYING **and saying they were recently vaccinated** but then being forced (by superiors) to list these people as "unvaccinated", and/or claiming deaths from vaccine side-effects (heart inflammation, blood clots) were instead just 'covid deaths' (based upon faulty PCR tests, which produce 97% false positives) in a person falsely classified as "unvaccinated", then these people are **whistleblowers**.   
  
I have been talking to a great many nurses who are telling me this IS what has been happening everywhere this summer. They are being used to help FAKE the numbers, in order to support the LIE that there is some sort of "pandemic of the unvaccinated" happening here, and/or that the vaccines are not as destructive as they ARE. These people MUST start filing COMPLAINTS for what has transpired in order to PROTECT THEIR RIGHTS.  
  
Sadly, I've heard some people complaining that AFTER they were fired, they couldn't "find a lawyer" who would take their case. **But NONE of these people bothered to file a complaint BEFORE they were fired**. If the complaint IS filed BEFORE they're fired, it is an instant checkmate against the employer, (who will have to go on PAYING them, even if they do fire them) and THIS is what makes the lawyers jump on THESE cases, without the employee having to pay any advanced fees or costs, and never having to pay anything out of their own pocket. The lawyers collect from the damages awards at the end, and the lawyers make sure the employee continues being PAID for the duration of the court battle.  
  
"Retaliation" firings (that can be PROVEN with the complaint having been filed just before the firing) are the ones lawyers JUMP on because it makes their job in court so EASY, and they know there will be an award for the 'retaliation firing' that they can PROVE, so that there is later a hefty damages award at the end.  
  
Please spread the word to anyone/everyone you know who is in this situation. The MUST file these complaints BEFORE they're fired. If they get fired AFTER filing complaints, their employers will be forced to go on PAYING them, and it makes it EASY to get a lawyer to take the case without fronting any legal fees.  
  
SPEAD THE WORD PLEASE. This is quite urgent. If these people wait until AFTER they're fired, it's a more difficult battle, and it's much harder to go on getting PAID while they're fighting it.  
  
Again, when an employee files a formal complaint against their employer with any state or federal agency, and AFTER this, they are fired, it is **PRESUMED** to have been a "retaliatory firing", which means the employer MUST go on paying them while the rest of it is fought out in court.  And the only way to be sure a labor lawyer will pick the case up, (at his own expense) is to file the complaints BEFORE getting fired.

Medical workers, and ALL workers who have been threatened they will be fired if they refuse to serve as LAB RATS in this dangerous medical experiment MUST file complaints if they want to be sure a lawyer will take their case (at no cost), if they want to go on getting a paycheck, and if they want to get damages later.

And NOW:

Here is Eric Clapton’s new song, protesting vaccine mandates: <https://rumble.com/vlufnu-eric-clapton-releases-song-protesting-covid-tyranny-this-has-gotta-stop.html?utm_source=JangoMail&utm_medium=Email&utm_campaign=American+Spirit+(343746150)&utm_content>=